

Executive Development Programme

Regenerative Leadership Lab

Practical Gateways to Unlock Adaptive Leadership Intelligence

25-26 November 2025; Radisson Blu Gautrain Hotel, Sandton Johannesburg

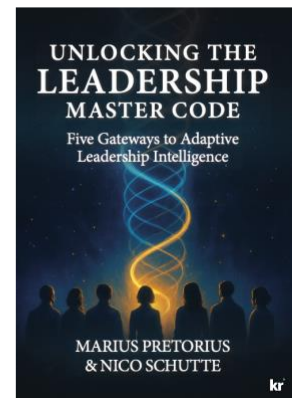
The Executive Leadership Development Challenge

Leadership, as we have known it, is out of breath.

Across boardrooms, governments, schools, hospitals, and communities, we are witnessing a profound unravelling. The world is changing at a pace and scale that far outstrips our inherited tools, mental models, and institutional reflexes. Leaders are being asked to navigate challenges that are not merely complicated but entangled; not only urgent, but existential.

What today's complexity demands is vertical development — the inner evolution of leaders who can think, feel, and act from higher consciousness, cognitive complexity, and a more ethical, emotionally attuned, and spiritually grounded place.

The Leadership Lab is based on the groundbreaking book “**Unlocking the Leadership Master Code: Five Gateways to Adaptive Leadership Intelligence**”. It takes you on a journey beyond conventional leadership models — into the domain of vertical development: how we cultivate an inner space capable of holding the hyper-complexity of our time. It is a journey toward deeper consciousness, psycho-social maturity, and the cultivation of adaptive intelligences — the very capacities our future depends on.



Key take-aways from the programme

- Lead with context awareness in a **F.R.A.G.I.L.E. world** — fragmented, rapidly changing, inequitable, unstable — **by developing systemic thinking beyond traditional models.**
- Find yourself as a leader **by stepping back, assessing your leadership centre of gravity, and charting an intentional vertical growth journey.**
- Navigate the Leadership Master Code **by understanding leadership's evolutionary stages, the operating systems behind them, and how to grow into regenerative, future-fit leadership.**
- Build Adaptive Leadership Intelligence (ALQ) — **expanding cognitive, emotional, moral, and spiritual capacities to thrive in complexity, foster trust, and make grounded decisions.**
- Transform through the 5-UP Journey — **Waking Up, Growing Up, Cleaning Up, Showing Up, and Linking Up** — **cultivating consciousness, maturity, authenticity, and systemic coherence.**
- Benchmark and learn with peers **in a curated circle of leaders committed to evolving themselves to meet the demands of our time.**

If you are committed to leading with wisdom, agility, and impact in a FRAGILE world—and ready to engage in a transformative meta-psychosocial developmental process—this is the journey for you. The Regenerative Leadership programme isn't just another programme—it's a transformational journey that redefines what it means to lead in the 21st century. It launches a developmental journey that is adaptive, integrative, and purpose-driven.

Day 1	Regenerative Leadership Lab: <i>Practical Gateways to Unlock Adaptive Leadership Intelligence</i>
08h30-09h00	<ul style="list-style-type: none"> • Welcoming, Introductions and Orientation (Purpose, Process & Promise)
09h00-10h30	Module 1: Deconstructing Leadership <ul style="list-style-type: none"> • Leadership deconstructed
10h30-10h45	Tea/Coffee and Snacks
10h45-12h30	Module 2: Leading in a F.R.A.G.I.L.E. World <ul style="list-style-type: none"> • Context Awareness: Understanding the F.R.A.G.I.L.E. World
12h30-13h15	Lunch
13h15-15h00	Module 3: Mapping the Leadership Master Code <ul style="list-style-type: none"> • Exploring the evolutionary arc of Leadership Development • Adaptive Leadership Intelligence (The Gravesian Double Helix) • Exploring the Leadership Master Codes
15h00-15h15	Tea/Coffee and Biscuits
15h15-16h30	Module 3: Mapping the Leadership Master Code <ul style="list-style-type: none"> • Exploring the Leadership Master Codes (Continue) • Integration and closure

Day 2	Regenerative Leadership Lab: <i>Practical Gateways to Unlock Adaptive Leadership Intelligence</i>
08h30-09h00	<ul style="list-style-type: none"> • Checking In
09h00-10h30	Module 4: Orientation to Leadership Development <ul style="list-style-type: none"> • The triple helix framework for capacitating leaders • Horizontal and Vertical Development • The Gateways to Adaptive Leadership Intelligence
	Module 5: Intrapersonal Capacitating Waking Up – Expand leadership consciousness. Become aware of how mental models, personal narratives, and cultural frameworks shape how you lead and relate. Develop intercultural competence to navigate complexity with nuance and awareness
10h30-10h45	<ul style="list-style-type: none"> • Tea/Coffee and Snacks
10h45-12h30	Growing Up – Advance leadership maturity. Move through developmental stages — cognitive, emotional, moral, spiritual, and social — supported by insights into neuro-agility and plasticity.
12h30-13h15	<ul style="list-style-type: none"> • Lunch
13h15-15h00	Cleaning Up – Do the inner work. Surface and integrate emotional blind spots, reactivity, and bias. Cultivate emotional clarity and resilience that elevate your leadership effectiveness. Showing Up –Align your inner development with external leadership presence. Lead with clarity, courage, and authenticity to foster inclusive, high-performing cultures.
15h00-15h15	<ul style="list-style-type: none"> • Tea/Coffee and Biscuits
15h15-16h30	Linking Up –Build the capacity to connect across silos, cultures, and paradigms. Foster coherence, collaboration, and collective intelligence in complex, interdependent environments. Closing Circle & Programme Evaluation

Who Should Attend?

This programme is for leaders in every sphere — from CEOs and senior executives guiding complex organisations, to team leaders, entrepreneurs, and community builders shaping change on the ground. It is also for those who may not carry a formal title but feel called to lead — in families, networks, and society — and who recognise that true leadership today requires inner growth, deeper consciousness, and the courage to navigate complexity with wisdom and care.

Meet the facilitators:



Prof Nico Schutte




Professor Nico Eric Schutte is a distinguished expert in strategic leadership, industrial psychology, and organizational transformation, with over 30 years of experience. Currently a Full Professor at the University of the Western Cape, he has held senior leadership roles in higher education and spearheaded innovative talent strategies and institutional reform. With dual PhDs and global collaborations, he bridges psychology and strategy to drive adaptive leadership and organizational excellence.



Dr Marius Pretorius

Dr. Marius Pretorius, Managing Director of TDCI Training and Development, has over 35 years of expertise in Individual, Team, and Organizational Development. A registered Industrial Psychologist with a PhD in Consulting Psychology, he specializes in fostering psycho-social maturity, adaptive intelligence, and DEIB. Marius partners with leading organizations to design bespoke interventions, equipping leaders and teams to excel in today's complex and dynamic environments.

Programme Details **Secure Your Spot Today!** Limited seats available.

 **Date:** 25-26 November 2025 |  **Venue:** Radisson Blu Gautrain, JHB |  **Investment:** R7 950-00

Special: Receive a free copy of the groundbreaking book **“Unlocking the Leadership Master Code: Five Gateways to Adaptive Leadership Intelligence”**

Contact us for more information: www.tdci.co.za / admin@tdci.co.za / 083 233 9936

Endorsements:

“Beautifully crafted... As wide as it is deep, asking fundamental questions about leadership.” - *Ingra Du Buisson-Narsai (Phd), Director: Global Institute for Organisational Neuroscience*

“Refreshing and profoundly engaging. A perspective that is at once evolutionary, developmental, integrative, and systemic” *Aaron J. Nurick, Ph.D., Professor of Management and Psychology, Bentley University, USA.*

“At a time when traditional leadership paradigms are failing to meet the moment, this book offers a roadmap rooted in deep wisdom, human maturity, and systemic intelligence” - *Jim Fitt, CEO, Velsoft, Halifax, Canada,*

“A visionary manifesto leaders desperately need ... an algorithm and compass for navigating the inner and outer complexities of our time” - *Niël Steinmann, CEO and founder of People’s Dynamic Development.*

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Registration Form



Register on the attached link or complete and submit the registration form below.

Delegate Name & Surname:		Company Name:	
Business Postal Address:		Company Vat No:	
Cell phone Number :		Email address:	

Registration Options:	Early Bird Registration Fee (Excluding Vat)	Registration Fee (Including Vat)
Standard Registration Fee	R 6 750-00 per person	R 7 950-000 per person

Terms and Conditions of Registration:

Please complete the Registration form and Email (admin@tdci.co.za) it to the workshop organiser. Upon registration, delegates will receive (1) a pro-forma tax invoice, and (2) an electronic receipt confirmation indicating that the registration has been submitted. The receipt will include a registration reference number that should be used for all future correspondence and payment purposes.

Cancellation and Refund Policy

No administration or cancellation fee will apply if cancellations are made before the 07th November 2025. Cancellations made after the 07th November 2025 will not be refunded. Only cancellation made in writing and addressed for the attention of the workshop organiser will be recognized by TDCI. Refunds will be processed within a month after receipt of the letter of cancellation. There is no refund of registration fees in the case of a no-show.

Payment Information

Bank transfer to be made to the following account:

Bank: ABSA Branch: Hatfield
 Account Name: TDCI Branch Code: 335545
 Account Number: 4065811018 Account Type: Cheque

Disclaimer:

Please note that the presenters and programme were confirmed at the time of going to press. However, circumstances beyond the control of TDCI may necessitate substitutions, alterations or cancellations of the presenter and or programme. TDCI might, for reason outside our control, of postpone or reschedule the event. In such a case we will inform delegates accordingly. The client hereby indemnifies and holds TDCI harmless from any costs, damages, and expenses including attorney fees, which are incurred by the client. TDCI do not accept responsibility for damage and/or loss of any kind which may be incurred by attendees or any persons accompanying them.

Authorized signatory to sign on behalf of contracting organization

Name: _____

Designation: _____

Signature: _____ Date: __/__/____

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